

**Memorandum of Agreement  
Between  
Jefferson County School District #509  
And  
Oregon School Employees Association Madras Chapter 54**

This Memorandum of Agreement is entered into by and between the Jefferson County School District #509 ("District") and the Oregon School Employees Association Madras Chapter 54 ("Association"). The District and Association are parties to a collective bargaining agreement ("CBA") with effective dates of July 1, 2022 – June 30, 2025.

**RECITALS**

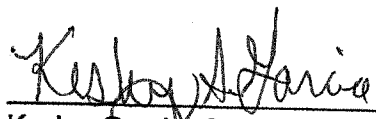
1. Recognizing the need for a secure learning environment for students, staff, and visitors at Warm Springs K8, the District has identified the need to establish a Campus Monitor position. This new position will be responsible for campus safety supervision, monitoring school property and reporting/escalation of situations.

**TERMS OF AGREEMENT**

1. The District and OSEA agree that the new Campus Monitor position shall be placed on the wage schedule on Range E. The job description is attached.
2. As a member of the bargaining unit, this position shall enjoy all the privileges and benefits provided by the CBA.
3. Any provisions of the parties' CBA not expressly modified by this MOA shall remain in full force and effect.
4. Any disputes regarding an alleged violation or the interpretation or application of this agreement shall be resolved pursuant to the grievance procedure in the CBA between the parties.
5. This MOA shall become effective upon signature of the parties.

For OSEA:

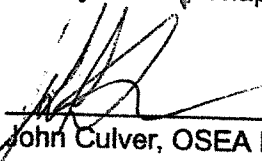
For Jefferson County School District #509:

  
\_\_\_\_\_  
Kesley Garcia, Chapter 54 President

10-24-24  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Jay Mathisen, Superintendent

10/23/24  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
John Culver, OSEA Field Representative

10/23/24  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Melinda Boyle HR Director

10/23/24  
\_\_\_\_\_  
Date