



Jefferson County School District 509J

UNITE. ENGAGE. SOAR.

Jay Mathisen
Superintendent

Stacie Holmstrom
Chief Financial Officer

Melinda Boyle
Director of Curriculum & Instruction

Kira Fee
Student Services Director

Debi Brazelton
Director of Human Resources

Simon White
Director of Operations

MEMORANDUM OF AGREEMENT MEA President Release Time 2024-25

Representatives of the Jefferson County School District 509-J ("District") and the Madras Education Association ("Association") hereby recognize the need for the Association President to attend to Association business during the contract day. To help alleviate this issue, the District and the Association agree as follows:

1. The Association President shall be provided one (1) scheduled class period of release time to be used for Association business. This shall be in addition to the one (1) period of normal preparation time.
2. This release time above will be in addition to the one and one-half (1-1/2) hours daily listed in Article 3J of the Collective Bargaining Agreement. It is agreed that, whenever possible, the time in 3J shall be used outside of the student contact day.
3. The Association will reimburse the District for all payroll and benefit costs as well as taxes and other associated payroll costs for all release time above.
4. The additional time will be on a year-to-year basis and its use and effectiveness will be reviewed in May, 2025 and a determination will be made as to whether to continue its use into the next school year.

To the extent this MOA departs from the normal policy, contractual, or statutory provisions, it is intended to act as a non-precedent setting, one time only arrangement binding on the Association and the District only for the duration of this MOA. This MOA will expire on June 30, 2025, and will not create any status quo conditions beyond the expiration date.

MADRAS EDUCATION ASSOCIATION

Caleb Gayman

Signature of **President**

Caleb Gayman

Printed Name

6/3/2024

Date

JEFFERSON COUNTY SCHOOL DISTRICT, 509J

J. Mathisen

Signature of **Superintendent**

Jay Mathisen

Printed Name

5/31/24

Date